

Policy/Procedure: Environmental, Health and Safety Policy	Number 1.02	Date Reviewed NEW
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At Brand Industrial Services and its entities, including but not limited to BrandSafway, Environmental Health and Safety (EHS) is a core value which will never be compromised. A safe and healthful work environment is a basic right for all. Our first and foremost responsibility is protection of our employees and the environment. In addition, we believe we owe it to anyone and everyone working with, in, and around our products and services to maintain and continuously improve our safety performance – setting the standard in our industry.

Brand Industrial Services is committed to:

- Protecting and preserving the safety and health of our employees, customers, other contractors, the public, and the environment.
- Fostering a culture of caring, trust and openness by empowering our employees to own safety at a personal level, and by openly supporting and enforcing this policy through the use of Stop Work Obligation and intervention.
- Providing safe products and services to our customers.

To carry out this policy, Brand Industrial Services and its entities will:

- Provide appropriate financial, human, and organizational resources to plan, implement, check, review, and continuously improve our environmental, health and safety management system.
- Actively promote a safe and healthy workplace with management leadership and employee involvement.
- Hold each supervisor accountable for assuring employees, equipment, and facilities within their area of responsibility are managed in a safe and healthy manner while protecting against adverse environmental impacts.
- Hold all employees responsible to maintain safe working conditions by identifying and reporting workplace hazards while adhering to and complying with environmental, health and safety rules and regulations.
- Enable excellent EHS performance from our employees by providing appropriate and timely safety and health training, proper equipment, and industry-leading procedures.
- Empower employees to stop work if ever they believe their safety/health, the safety/health of others, or the environment is being jeopardized.
- Observe and evaluate our workplaces and human performance, including reinforcing positive behaviors and intervening as needed to ensure EHS objectives are achieved.
- Give appropriate recognition for superior safety performance and attitudes.

A safe and healthy workforce equates to a successful company that benefits us all.



William J. Hayes

President and Chief Executive Officer